

CEFC – Principles for Suppliers

The purpose of these CEFC – Principles for Suppliers (**Principles**) is to communicate the behaviour and standards that Clean Energy Finance Corporation (**CEFC**) expects of its suppliers. The CEFC is committed to working with its suppliers to establish and maintain ethical, sustainable and socially responsible operations and supply chains in accordance with these principles.

Conduct of business

The CEFC expects lawful and ethical behaviour from its staff and seeks to engage with suppliers that also operate in a lawful and ethical manner. In particular, the CEFC expects that suppliers will:

- conduct business in a manner that is fair, honest, respectful and compliant with all legal requirements of the jurisdictions in which they operate;
- operate transparently by maintaining and retaining appropriate records;
- not engage in any forms of corruption including bribery, fraud, extortion, money laundering and the gaining of improper advantage;
- comply with all applicable laws relating to sanctions, export or import and trade controls;
- maintain confidentiality and privacy of information, except where disclosure is authorised or required by law.

Labour and Workplace

The CEFC values the contributions made by its staff, and seeks to ensure staff are treated with dignity and respect. The CEFC expects the same standards of its suppliers, including that they:

- provide a safe working environment;
- provide a workplace that is free from unlawful harassment, discrimination and bullying;
- not under any circumstances use child labour¹ or any form of forced, bonded, indentured, involuntary or illegal labour;
- provide fair and appropriate pay, benefits and working conditions, including hours of work, consistent with the laws of the relevant jurisdiction; and
- respect the right for freedom of association and freedom of movement consistent with the laws of the relevant jurisdiction.

Sustainability

The CEFC is committed to operating sustainably and seeks out opportunities to improve environmental outcomes, including through the increased use of recycled materials and products, consistent with the *2018 National Waste Policy*. The CEFC encourages its suppliers to operate in a manner consistent with this approach including by:

- reducing the use of energy, water or other resources through efficiency measures;
- implementing renewable energy technologies such as solar, where possible;

¹ In accordance with the International Labour Organisation Convention No. 138 relating to the Minimum Age for Admission to Employment.

- reducing waste, recycling and using recycled products;
- reducing carbon emissions which may include adopting low emissions technologies; and
- reducing the use of hazardous and toxic substances and ensuring their correct disposal.

Communication of these Principles

The CEFC encourages its suppliers to communicate these Principles (or an equivalent thereof) to their related entities and employees as appropriate, and to implement and maintain processes that will encourage their direct and indirect suppliers and subcontractors to observe and exceed these Principles.

Reporting

The CEFC expects that its suppliers will monitor their compliance with these Principles and provide accessible mechanisms for reporting concerns, including in relation to any material failure to comply with these Principles, and clear and responsible processes for their resolution. The CEFC expects its suppliers will notify the CEFC of any material failure to comply with these Principles.

The CEFC reserves the right to review compliance with these Principles and expects that its suppliers will co-operate and provide such information as the CEFC may reasonably require to perform such a review.

The CEFC is committed to working with its suppliers to help them to implement remediation plans designed to achieve alignment with these Principles. In the event that remedial action is not taken with respect to any material breach by a supplier of these Principles within reasonable timeframes, the CEFC reserves its rights to reconsider its business relationship with the supplier.