



CEFC Principles for suppliers

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The CEFC is a corporate Commonwealth entity established by the Australian Government under the Clean Energy Finance Corporation Act 2012 (CEFC Act).

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1. Introduction

The CEFC is committed to working with its suppliers to establish and maintain ethical, sustainable and socially responsible operations and supply chains. The CEFC Principles for Suppliers outlines the behaviour and standards the CEFC expects of its suppliers.

The CEFC Principles for Suppliers is driven by the same principles that support the CEFC <u>Code of Conduct and Ethics</u>. This Code outlines the guiding principles to help our staff make decisions in their daily work and sets expectations that staff demonstrate behaviour consistent with the CEFC Values of Impact, Collaboration, Integrity, and Innovation.

2. Conduct of business

The CEFC expects lawful and ethical behaviour from its staff and seeks to engage with suppliers that also operate in a lawful and ethical manner. In particular, the CEFC expects that suppliers will:

- conduct business in a manner that is fair, honest, respectful and compliant with all legal requirements of the jurisdictions in which they operate including all applicable laws relating to sanctions, export or import and trade controls
- operate transparently by maintaining and retaining appropriate records
- not engage in any forms of corruption including bribery, fraud, extortion, money laundering and the gaining of improper advantage
- maintain confidentiality and privacy of information, except where disclosure is authorised or required by law.

3. Labour and workplace

The CEFC values the contributions made by its staff and seeks to ensure staff are treated with dignity and respect. The CEFC expects the same standards of its suppliers, including that they:

- provide a safe working environment
- provide a workplace that is free from unlawful harassment, discrimination and bullying
- not under any circumstances use child labour¹ or any form of forced, bonded, indentured, involuntary or illegal labour
- provide fair and appropriate pay, benefits and working conditions, including hours of work, consistent with the laws of the relevant jurisdiction
- respect the right for freedom of association and freedom of movement consistent with the laws of the relevant jurisdiction.

4. Sustainability

The CEFC is committed to operating sustainably and seeks out opportunities to improve environmental outcomes, including through the increased use of recycled materials and products, consistent with the 2018 National Waste Policy. The CEFC encourages its suppliers to operate in a manner consistent with this approach including by:

- reducing the use of energy, water or other resources through efficiency measures
- implementing renewable energy technologies such as solar, where possible
- reducing waste, recycling and using recycled products
- reducing carbon emissions which may include adopting low emissions technologies
- reducing the use of hazardous and toxic substances and ensuring their correct disposal.

¹In accordance with the International Labour Organisation Convention No. 138 relating to the Minimum Age for Admission to Employment.

5. Communication

The CEFC encourages its suppliers to communicate these Principles (or their own equivalent policy) to their related entities and staff as appropriate, and to implement and maintain processes that will encourage their direct and indirect suppliers and subcontractors to observe and exceed these Principles.

6. Reporting

The CEFC expects that its suppliers will:

- take steps to understand the risks of modern slavery in its operations and supply chains
- take steps to assess and address those risks
- provide accessible mechanisms for reporting any concerns associated with modern slavery in their operations and supply chains, including in relation to any identified material failure to adhere with these Principles
- establish and implement clear and responsible processes for their resolution.

The CEFC expects its suppliers will notify the CEFC of any material failure to comply with these Principles.

The CEFC reserves the right to review compliance with these Principles and expects that its suppliers will co-operate and provide such information as the CEFC may reasonably require to perform such a review.

The CEFC is committed to working with its suppliers to help them to implement remediation plans designed to achieve alignment with these Principles. In the event that remedial action is not taken with respect to any material breach by a supplier of these Principles within reasonable timeframes, the CEFC reserves its rights to reconsider its business relationship with the supplier.

About the CEFC

The CEFC is an experienced specialist investor with a deep sense of purpose: we're Australia's 'green bank', investing in our transition to net zero emissions by 2050. With access to more than \$30 billion from the Australian Government, we're backing economy-wide decarbonisation, from renewable energy and natural capital to energy efficiency, alternative fuels and low carbon materials. In parallel, we're focused on transforming our energy grid, backing sustainable housing and supporting the growth of our climate tech innovators. We collaborate with coinvestors, industry and Government, recognising the urgency of the decarbonisation task. We also invest with commercial rigour, aiming to deliver a positive return across our portfolio.